

**ZANESVILLE CITY SCHOOLS  
SPECIAL BOARD OF EDUCATION MEETING  
July 7, 2022  
6:00 p.m.**

**1. Call to Order – President**

**2. Pledge of Allegiance**

**3. Roll Call**

\_\_\_\_\_ Baldwin \_\_\_\_\_ Clark \_\_\_\_\_ Hickman \_\_\_\_\_ Lee \_\_\_\_\_ Long

**4. Reading Notice**

The purpose of the special board meeting is (#1) to discuss personnel, (#2) to approve a construction manager and (#3) any other business which may lawfully be considered at this meeting.

Open session will be held to approve any resolutions.

**5. Tabled Item #26 from the June 21, 2022 Regular Board Meeting - Elective Pacing Guides 7-12**

Approve the Elective Pacing Guides 7-12 as listed in the June 21, 2022 Special Regular Meeting agenda.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Clark \_\_\_\_\_ Hickman \_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Baldwin

**6. Resignations - Administrative**

Approve the resignation of Kellie Hayden, Director of Human Resources/Curriculum 7-12, effective July 15, 2022. Reason for resignation is personal.

Approve the resignation of Thomas Crowley, Supervisor of Guidance/College and Career Readiness at Zanesville High School, effective August 4, 2022. Reason for resignation is personal.

Approve the resignation of Chad Grandstaff, Assistant Principal/SpEd Supervisor 7-12 at Zanesville High School effective July 31, 2022. Reason for resignation is personal.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Hickman \_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Baldwin \_\_\_\_\_ Clark

**7. Resignations - Certificated**

Approve the resignation of Kasey Jones, Science Teacher at Zanesville High School, effective August 15, 2022. Reason for resignation is personal.

Approve the resignation of Tracey Achee, Physical Education Teacher at Zane Grey Elementary/Intermediate, effective August 15, 2022. Reason for resignation is personal.

Approve the resignation of Deborah Welch, Guidance Counselor at Zanesville High School, effective August 15, 2022. Reason for resignation is personal.

Approve the resignation of Kimberly Lacy-Farmer, Teacher at John McIntire Elementary, effective August 15, 2022. Reason for resignation is personal.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Baldwin \_\_\_\_\_ Clark \_\_\_\_\_ Hickman

**8. Resignations - Classified**

Approve the resignation of Kelly Jarvis, Food Service at National Road Elementary, effective June 24, 2022. Reason for resignation is personal.

Approve the resignation of Karen Danison, Educational Aide at John McIntire Elementary, effective June 30, 2022. Reason for resignation is personal.

Approve the resignation of Jill Smith, Educational Aide at John McIntire Elementary, effective July 31, 2022. Reason for resignation is personal.

Approve the resignation of Shirley Burkhart, Transportation (r/r), effective July 30, 2022. Reason for resignation is personal.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Long \_\_\_\_\_ Baldwin \_\_\_\_\_ Clark \_\_\_\_\_ Hickman \_\_\_\_\_ Lee

## 9. Employment - Certificated

Approve the following certificated personnel for the 2022-2023 school year, pending appropriate certification requirements and background checks:

**Cortney Armstrong** – Preschool Teacher at National Road Elementary

Experience: Step 12                      College: Ohio University  
Effective Date: August 15, 2022                      Amount: BA+150

**Michelle Elson** – Intervention Specialist at National Road Elementary

Experience: Step 0                      College: Muskingum University  
Effective Date: August 15, 2022                      Amount: MA

**Karleigh Spears** – Kindergarten Teacher at Zane Grey Elementary

Experience: Step 0                      College: Ohio University  
Effective Date: August 15, 2022                      Amount: BA+150

**Morgan Belsole** – Math Teacher at Zanesville High School

Experience: Step 0                      College: Ohio University  
Effective Date: August 15, 2022                      Amount: BA+150

**Kasey Bates** – Physical Education at Zane Grey Elementary/Intermediate

Experience: Step 9                      College: Muskingum University  
Effective Date: August 15, 2022                      Amount: MA+15

**Macy Meadows** – Guidance Counselor at National Road and John McIntire Elementary

Experience: Step 3                      College: University of Dayton  
Effective Date: August 15, 2022                      Amount: MA

**Debra Fruth** – French Teacher (P/T) at Zanesville High School

Experience: Step 6                      College: Bowling Green University  
Effective Date: August 15, 2022                      Amount: BA+139

**Parker Evans** – Science Teacher at Zanesville High School

Experience: Step 0                      College: Ohio University  
Effective Date: August 15, 2022                      Amount: BA+150

**Cailey Azbell** – Science Teacher at Zanesville High School

Experience: Step 0                      College: Ohio University  
Effective Date: August 15, 2022                      Amount: BA

**Christina Heade** – Guidance Counselor at Zanesville High School

Experience: Step 7 College: Malone University  
Effective Date: August 15, 2022 Amount: MA+30

**Joel Hillwig** – Music Teacher at John McIntire Elementary and National Road Elementary

Experience: Step 12 College: University of Mount Union  
Effective Date: August 15, 2022 Amount: BA

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Baldwin \_\_\_\_\_ Clark \_\_\_\_\_ Hickman \_\_\_\_\_ Lee \_\_\_\_\_ Long

### 10. Employment - Classified

Approve the employment of Jessica McLendon as an Educational Aide 1:1 at Zane Grey Elementary School. Effective date of employment is August 22, 2022. Salary will be MD Aide w/AA, step 0 from the appropriate salary schedule pending certification and background check.

Approve the employment of Shannon Gagliardo as an Educational Aide at John McIntire Elementary School. Effective date of employment is August 22, 2022. Salary will be MD Aide, step 3 from the appropriate salary schedule pending certification and background check.

Approve the employment of Kailie Chandler as an Educational Aide at National Road Elementary School. Effective date of employment is August 22, 2022. Salary will be Regular Aide w/AA, step 0 from the appropriate salary schedule pending certification and background check.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Clark \_\_\_\_\_ Hickman \_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Baldwin

### 11. Employee Transfers - Certificated

Approve the transfer of Michelle Neal, Social Studies Teacher at Zanesville Middle School to reflect Technology Integrated Specialist at Central Office, effective August 19, 2022 pending background check and proper certification. Salary schedule and rate of pay to remain the same. ESSER funding will be utilized.

Approve the transfer of Payton Norris, Math Teacher at Zanesville Middle School to reflect Technology Integrated Specialist at Central Office, effective August 19, 2022 pending background check and proper certification. Salary Schedule and rate of pay to remain the same. ESSER funding will be utilized.

Approve the transfer of Stephanie Hilliard, Intervention Specialist at Zane Grey Elementary to reflect Assistant Principal at Zane Grey Elementary/Intermediate Schools. Salary will be AP10(0-4) step 0, effective August 5, 2022 pending background check and proper certification. ESSER funding will be utilized.

Approve the transfer of Kendra Byrne, Spanish Teacher at Zanesville High School to reflect BA+139, step 0 due to confirmation of additional credit hours, effective August 15, 2022 pending proper certification and background check.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Hickman \_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Baldwin \_\_\_\_\_ Clark

**12. Employee Transfers - Classified**

Approve the transfer of Alexis Brister, Educational Aide at John McIntire Elementary, from Regular Aide, Step 0 to reflect MD Aide, step 0 at John McIntire Elementary, effective August 22, 2022 pending required certification and background check.

Approve the transfer of Kelly Carpenter, Educational Aide at John McIntire Elementary, from MD Aide, Step 5 to reflect Regular Aide at John McIntire Elementary-Preschool, step 5 effective August 22, 2022 pending required certification and background check.

Approve the transfer of Jessica Landers, Educational Aide at National Road Elementary, from Regular Aide, Step 3 to reflect MD Aide at National Road Elementary, step 3 effective August 22, 2022 pending required certification and background check.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Baldwin \_\_\_\_\_ Clark \_\_\_\_\_ Hickman

**13. Extended Time - Certificated**

Approve extended time for the following individuals as listed for the summer of 2022 prior to the 2022-2023 school year: Rate of pay will be per diem rate, as and when needed.

Name	Position	Not to Exceed
TJ Anderson	Guidance Counselor	5 Days

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Long \_\_\_\_\_ Baldwin \_\_\_\_\_ Clark \_\_\_\_\_ Hickman \_\_\_\_\_ Lee

**14. Extended Time - Classified**

Approve Fred Roush, Transportation, to assist in the bus garage with bus repairs, when and as needed at his hourly rate.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Baldwin \_\_\_\_\_ Clark \_\_\_\_\_ Hickman \_\_\_\_\_ Lee \_\_\_\_\_ Long

**15. Zanesville Community High Items**

The Following items to be paid with ZCHS funds:

Approve Teresa Curry, Kelly Lawler, and Joyce Dodson, fiscal associates for ZCHS, \$1,500.00 stipend for the 2022-2023 school year. Approval granted at the June ZCHS Board Meeting.

Approve Jacob Fisher, ZCHS Technology Coordinator, a \$2,000.00 stipend for the 2022-2023 school year. Approval granted at the June ZCHS Board meeting.

Approve Margie Lee, ZCS EMIS Coordinator, a \$1,200.00 stipend for the 2022-2023 school year for PowerSchool/EMIS support. Approval granted at the June ZCHS Board meeting.

Approve Jason Stevens, ZCHS Aide, a \$1,200.00 stipend for lunch services as ZCHS for the 2022-2023 school year. ZCHS lunch funds will be utilized.

Approve a change to Jason Stevens hourly pay for summer school at ZCHS to reflect \$20.00 per hour, from June 1- June 29, 2022. Maximum of four hours per day. ESSER Funds to be utilized.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Clark \_\_\_\_\_ Hickman \_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Baldwin

**16. FMLA Leave of Absence**

Approve a leave of absence for Alyssa Amspaugh, Assistant Principal at Zane Grey Intermediate School, effective September 19, 2022 to November 14, 2022.

Approve a leave of absence for Wendy Curtis, Teacher at Zanesville High School, effective August 17, 2022 to October 26, 2022.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Hickman \_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Baldwin \_\_\_\_\_ Clark

**17. Construction Management-at-Risk Agreement - Paul Construction Company**

Approve the attached resolution: A Construction Management-At-Risk Agreement with the Paul Construction Company, Inc. in connection with the facilities improvements to house grade 6.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Baldwin \_\_\_\_\_ Clark \_\_\_\_\_ Hickman

**18. 21<sup>st</sup> Century Summer Program - Elementary Teachers**

Approve the following list as elementary teachers for 21<sup>st</sup> Century programming for the summer of 2022 as and when needed at the rate of \$40 per hour: 21<sup>st</sup> Century Federal funding will be utilized.

Adrianna Hambrick

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Long \_\_\_\_\_ Baldwin \_\_\_\_\_ Clark \_\_\_\_\_ Hickman \_\_\_\_\_ Lee

**19. Supplemental Contracts**

Approve the following supplemental contracts as listed, pending required certifications and background check for the 2022-2023 school year:

First Name	Last Name	Season	Sport	Position	Exp.	Class
Austin	Jones	Fall	Football	Defense Coordinator	0	X
Austin	Jones	Fall	Football	Associate Head Coach	0	V
Austin	Jones	Fall	Football	August Practice	0	IX

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Baldwin \_\_\_\_\_ Clark \_\_\_\_\_ Hickman \_\_\_\_\_ Lee \_\_\_\_\_ Long

**20. Executive Session**

WHEREAS board of education and other governmental bodies are required by statute “to take official action and to conduct all deliberations upon official business only in open meetings, unless the subject matter is specifically exempted by law”;

WHEREAS “the minutes need only reflect the general subject matter of discussions in executive session”, and

WHEREAS the members of a public body may hold an executive session only at a regular or special meeting for the sole purpose of consideration of any of the matters set forth below.

NOW THEREFORE BE IT RESOLVED under the provisions of ORC 121.22 the board hereby enters executive session for the reason(s) herein stated:

- \_\_\_\_\_ Personnel matters
  - \_\_\_\_\_ to consider the appointment of employee(s) [reemployment] or public employees or officials
  - \_\_\_\_\_ to consider the promotion or compensation of public employee(s) or officials
  - \_\_\_\_\_ to consider the dismissal, discipline, or demotion of employee(s) or students
  - \_\_\_\_\_ to consider the investigation of charges or complaints of employee(s) or students
- \_\_\_\_\_ to consider the purchase of property for public purposes
- \_\_\_\_\_ to consider the sale of property at competitive bidding, if premature disclosure of information would give unfair competitive or bargaining advantages to a person whose personal, private interest is adverse to the general public interest
- \_\_\_\_\_ to confer with an attorney for the public body concerning disputes involving the public body that are subject of pending or imminent court action
- \_\_\_\_\_ conference with an attorney
- \_\_\_\_\_ preparing for, conducting, or reviewing negotiations or bargaining sessions with employees
- \_\_\_\_\_ matters required by federal law or state statutes to be confidential
- \_\_\_\_\_ specialized details of security arrangements

Time entered executive session: \_\_\_\_\_ a.m./p.m.

\_\_\_\_\_ moved and \_\_\_\_\_ seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Clark \_\_\_\_\_ Hickman \_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Baldwin



**21. Executive Session (Return)**

Time returned to public session: \_\_\_\_\_ a.m./p.m.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Hickman \_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Baldwin \_\_\_\_\_ Clark

**22. Adjournment**

BE IT RESOLVED, that the Zanesville City Schools Board of Education meeting is adjourned.

Time: \_\_\_\_\_ a.m./p.m.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Baldwin \_\_\_\_\_ Clark \_\_\_\_\_ Hickman